



Epicenter

FLEXIBLE INTERFACE TOOL
FOR ORACLE HCM CLOUD



HCM Cloud

aimed at Oracle HCM Cloud customers
with integration requirements

[Epicenter BV](#)

Integration made possible

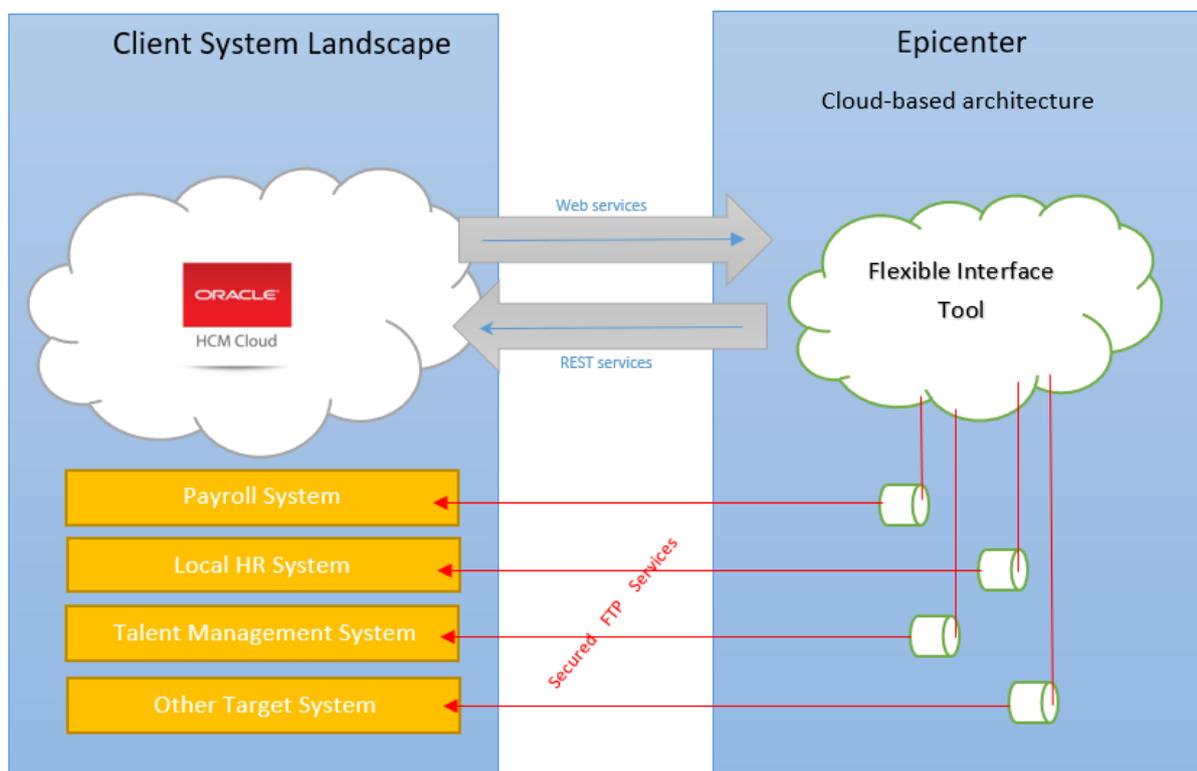
Introduction

The Flexible Interface Tool is specifically developed to support organizations whom face integration challenges from Oracle HCM Cloud to any target system (i.e. payroll systems and other HR or Enterprise Information systems).

The fundamental components on which the Flexible Interface Tool is built allow for unsurpassed flexibility and ease of configuration of new interfaces. No matter how specific or intricate your interface requirements may be, the tool supports your requirements to the highest imaginable level of complexity.

We like to think of our cloud-based integration solution as the most advanced Flexible Interface Tool Framework in the Oracle HCM Cloud market today, and this paper provides you with the justification of our findings, as well as how the tool can offer significant savings on your Cloud investment.

Overview FIT4Cloud Architecture:



Business value

There are numerous significant cost savings realized when leveraging the Flexible Interface Tool for your Oracle HCM Cloud integration needs. These savings are because of the *differential advantage* the tool provides which sets it apart from other products in the market. **Here's why.....**

The flexible interface tool is built with the latest Oracle tools, forming a robust yet flexible technology landscape which is the foundation for deploying scalable, flexible and re-usable interfaces.

Plug-tune-Play interface

By far the quickest and most cost-effective interface deployment on the market today is Epicenter’s *Plug-tune-Play* (PtP) interface. PtP interfaces are *preconfigured* interfaces designed to integrate HCM Cloud with other market leading system providers.

PtP interfaces are **already** operational and fully supported on our platform, enabling you to ‘plug in’ with minimal effort. Why? Because up to 90% of the configuration settings of a PtP interface are reusable, where a mere 10% remain to be aligned with your specific HCM cloud setup.

Just think about it, the opportunity to leverage a *proven* fully configured interface solution eliminates most of the effort typically spent on establishing any type of interface. Data mapping & conversion as well as defining standard country specific rules are prime examples of redundant tasks when leveraging a PtP interface.

Overview Plug-tune-Play library:

Country	System	Vendor
USA	 ADP WorkforceNow	
Canada	 ADP WorkforceNow	
UK	ADP Freedom	
France	Cegedim Payroll	
Netherlands	ADP Perman	
Netherlands	Raet RPD	
Brazil	ADP Expert Payroll	
China	EHR	
Indonesia	Alesco	

Country	System	Vendor
Bulgaria	Aladin	
South Africa	Sage	
Spain	Seresco	
Sweden	Hogia Group	
Switzerland	Cegedim	
Thailand	Payroll Genius	
Australia	Alesco	
New Zealand	Alesco	
Taiwan	Smartman	

Country	System	Vendor
Kenya	ManSoft	
Malaysia	SAGE	
Malaysia	Alesco	
Singapore	SAGE	
Singapore	Alesco	
Mexico	Contraqi	
Peru	GesNext	
Peru	Oriplan	
Philippines	FurtherEdge	

New interfaces

A new interface, another challenge! Epicenter provides an Interface Design Template where all interface requirements are gathered. The template is an excellent guide to facilitate requirement gathering workshops. Once all these requirements are collected and documented, your interface is ready to be setup using the wide range of configuration options the tool has on offer.

Implementation time from start to finish

We estimate that it takes an approximate 8 weeks to deploy a new interface between HCM Cloud and a random target system.

Tool Characteristics

This section focuses on the key characteristics of the solution, which form the basis of the competitive advantage we have over our competitors in the market.

New Release Oracle HCM Cloud?

Not a problem. The tool is designed to endure minimal impact on your production runs upon the deployment of new releases, no matter how many changes a release pack comes with.

All common file types supported

The tool supports all common file types including Comma Separated File, Tab Separated file, fixed file format, logical files, XML Including headers and footers and multiple record types (data groups), just to name a few.

Complex data correction entry

It's happened to all of us...you find yourself in a situation where you might need to correct many retro-active or future dated changes to Oracle HCM Cloud and your immediate concern is the impact on your interface. No worries, the Flexible Interface Tool handles all varieties of complex data correction processing in all forms.

Global Coverage

We have successfully deployed interfaces worldwide, supporting numerous translations and over 200-character sets.

Export types

It is common that when interfacing to target systems, these require receiving changes only, for instance field level changes, record changes or employee changes. Alternatively, full exports are supported as well.

Automated processing and flexible frequency

A Run Calendar definition screen is available which gives you the option to automate your run period parameters, or even define a freeze period for the interface. With help of the built-in Process Scheduler you can run your interface fully automatic per the frequency you require: monthly, weekly, daily or several times a day. You can even differentiate between a final run and a trial run.

Interface population selection made easy

The population selection of the interface is any combination of Legal Entities (companies), Employee Type (employed, contractors, other contingent workers) or Pay Group (Payroll ID). For any combination you can output a separate file if necessary.

Multiple ways to handle the person number in HCM Cloud to the local ID

Key reference ID's such as Local ID's can be entered manually, or auto generated (various auto generations settings available). In turn new reference ID's can be uploaded via a web service to HCM Cloud (in the field worker number) for reference purposes.

License and support agreement

The Flexible Interface Tool comes with a pay per use license agreement, and incorporates a range of support services. These services include a fully hosted solution with access to multiple environments, new releases of the Flexible Interface Tool as well as smooth adoption of updates following Oracle HCM Cloud releases.