

Data Migration Services

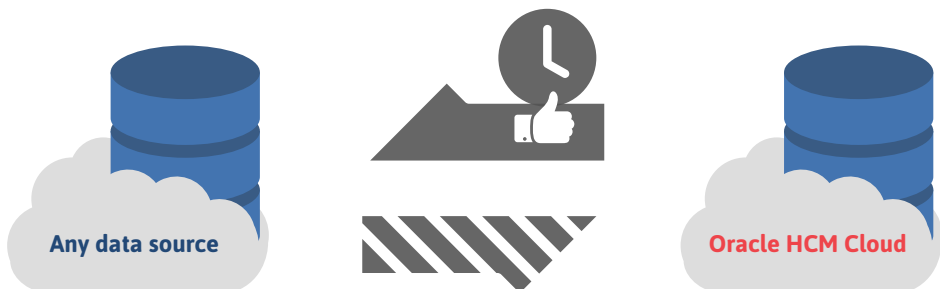
Data Migration Services (DMS) simplifies the process of migration or realigning data from any type of source to your Oracle HCM Cloud instance.

During the implementation of Oracle HCM Cloud, a great deal of effort is spent in ensuring data is migrated from (on-premise) systems into your new HCM Cloud instance. Time is spent on data cleansing, consolidation, loading and validation. The dependency on the owners of the data (often HR) to support these exercises is high and on the critical path of any smooth deployment.

Epicenter's Flexible Integration Tool for Cloud (F4C) offers a flexible and fully configurable automated solution to migrate data with minimal manual level of complexity while ensuring the process is kept as simple as possible.

We like to think of our hosted Data Migration Service as the most advanced extension to data loading in the Oracle HCM Cloud market today, offering significant savings on your Cloud investment.

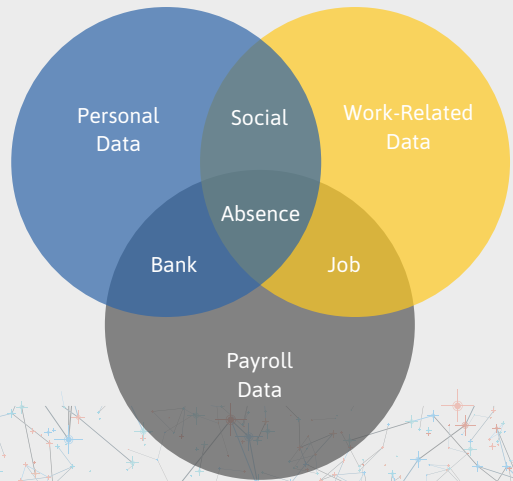
As the Data Migration Module resides on Oracle Cloud Infrastructure your data is secured throughout the entire migration process, with various file encryption protocols available.



Data Migration Made Easy

Data Migration Services come with prebuilt HDL (HCM Data Loader) templates to load data into Oracle HCM Cloud. Extend HDL by automating the process of transforming and translating the data from your source systems to the specific HDL format.

Combine data types from different source systems, tables or fields and configure these to match your requirements in Oracle HCM Cloud. F4C offers pre-configured templates which are available for many source systems like SAP, EBS and PeopleSoft to name a few,



F4C accepts all file types and input formats from source systems, so standard exports from source can be used. The extracts can be loaded via SFTP, Webservice or any server directory.

Business Value

Just think about it, the opportunity to leverage a proven fully configured data migration solution that eliminates most of the effort typically spent on establishing transformation in manual non-automated steps. Data mapping and conversion, as well as defining standard country specific rules are prime examples of wanting to automate these steps in your move to the Cloud. Improve your data quality while applying standard business rules and default online validations via HDL or configure your own customer validations and transformations in FIT4Cloud.

