

# Functional Benefits

## Features

### Pre-Configured Interfaces

### HR-oriented native features

### Custom interface build

### Functional report outputs

### Interface maintenance

### Additional Data Management functionality

### Time to execute

## FIT4Cloud



## OIC

- Library of pre-configured interfaces to HR & payroll systems
- 80% - 90% reusable

- Payroll ID generation, change detection, effective date handling, delta modes and more all built in

- Configuration & leverage of native features
- Coding only for highly complex requirements

- Change & Error reports built-in & delivered as standard with an interface

- Designed for purpose: simple maintenance via configuration

- Data Migration, Data Realignment, Data Scrambling

- Configurable interfaces, pre-configured library, short installation time, ready resources + established framework = agility to move quickly

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- Custom interface build requires programming

- Requires programming to replicate

- Requires programming
- Example: Inserting one new rule can require reprogramming of entire flow beyond that rule

- Framework will support but required to be built

- Resourcing required
- Potential requirement to build certain functionality in OIC lengthens lead times & increases cost

# E2E Service Benefits

OIC

Integration Solution  
Components

Tool

Implementation

Support

Oracle

3rd party/  
contractors

3rd party/  
internal

VS

## Epicenter FIT4Cloud

Integration Solution  
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