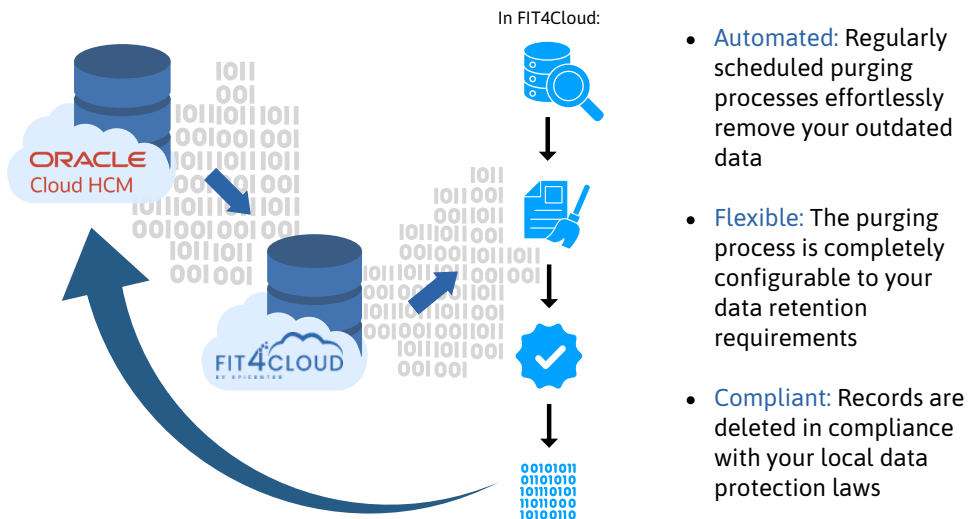


Data Purging as a Service

Maintain a compliant data landscape with automated data purging. In a post-GDPR world, data retention policies are more important than ever. However, manually identifying and deleting data can be time-consuming and prone to human error. A compliant data landscape with automated data purging is central to a strong strategy in today's business environment.

Our data purging solution automatically and permanently deletes employee and candidate data from Oracle Cloud HCM according to your criteria. High-accuracy automation empowers you to operate confidently in compliance with local data protection laws – with minimal time or effort.



A Relevant and Transparent Data Landscape

HR and talent functions have always overseen large amounts of sensitive personal data on employees, contractors and even job applicants, from salaries to home addresses and promotion tracks. Now, enhanced data security regulations govern more than ever before.

In order to keep your data landscape secure and compliant, it's important to only retain relevant and legal records, according to the specific policies in your geography. However, this doesn't have to result in countless hours manually detecting and deleting non-compliant data.

Our automated purging solution manages and executes all aspects of data purging so that you don't have to. This not only supercharges your compliancy level, but it helps you to maintain an accurate database, which is central to creating a healthy overall data landscape.

Reliable Data Purging Hassle-Free Automation

Our intelligent data purging automation feature enables you to define the criteria for the data you would like to regularly delete. Whether that's how long the data has been held, the type of data, or the intended use of the data, the automated solution is configured based on your needs. Once the purging process is scheduled, you limit your involvement to regularly accessing the monitoring capabilities to review the purging progress, giving you the control you want.

Benefits



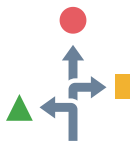
- **Data Security Compliance:** You can only legally retain data for a certain amount of time. After that, it needs to be permanently deleted. Data purging enables you to stay compliant and feel confident in your data practices.



- **Efficient Processes:** Win back time in your team's calendars by automating the time-consuming process of manually identifying and deleting data. Automation is precise and reliable, while also removing the risk of forgetting to remove data, as it can be regularly scheduled.



- **A Clean Database:** Maintain an unpolluted, clean and compliant database with automatic processes that delete any non-compliant or unnecessary data.



- **Flexibility to Suit Your Business:** You may be subject to different data purging requirements across your business' geographies. We work with you to help you configure a solution that meets each local need, ensuring compliance and enhanced data security. Our flexible automation can also respond to complex requirements, such as deleting different elements of the record over time.

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